

### dream.... plan.... achieve!

#### Spring 2022

### **REFLECTIONS ON THE IMPACT OF A PANDEMIC**

When we think back over the past two years, its easy recall all the hurdles that providers have had to face. A few that come to mind is our battle against COVID-19 and the labor shortage. These two hurdles have caused a significant disruption of services.

Semi-Annual Report

We had to temporarily shut down Day Habilitation services in both Fort Dodge and Humboldt. This forced many individuals to go without any type of day services for an extended period of time. The lack of social interaction and opportunity to be active in the community were greatly missed. We are happy to announce that both Day Habilitation programs are up and running now.

Residentially the difficult decision was made to temporarily close a site in Fort Dodge, which required people to move out of their home and into other sites for an undetermined amount of time. There was also a site in Humboldt that was downsized; however, fortunately, this change did not require undesired moves.

Throughout all the hurdles they've faced the last two years, individuals served get up each morning ready to face the challenges. Overcoming challenges is something they have faced their whole life.

We want to thank the amazing staff who have helped guide individuals throughout these difficult times. The power of staff's collective efforts can be seen each day, as we provide support to the individuals we serve. As we move forward, we need to remember the challenges we have faced in the past and appreciate what we have.



### Joining Together for Good

We can all appreciate the music a talented musician makes with a bass. Melodies can stick with us for a long time. However, when bass is joined with a piano and drums, magic can be made. The evidence of such magic is The Vince Guaraldi Trio's recording of <u>A Charlie Brown Christmas</u>. The soundtrack was made in 1965 and is still loved today.

*Philanthropy is just like that.* A person can make a positive impact with a donation. However, when donations are joined together, greater good can be attained.

Over the years, LifeWorks has benefited from "joined" donations.

The Knights of Columbus has been a rock-steady supporter of LifeWorks and its services for well over two decades. Their annual Tootsie Roll drives enabled have LifeWorks purchase to equipment, expand into Humboldt, or help people served afford activities.

What if a person is not part of such a group, to make their donation more impactful? That's where the LifeWorks Charitable Foundation helps. The Foundation joins dollars together and treats them as endowed, so gifts can give for years to come. The Foundation has helped pay for AC/heat units, as well as some vocational site remodeling.

If you want to learn more, contact Teresa Naughton at 515-576-2126. You can also donate by going to the Foundation page on LifeWorks' website.



#### **Staff Anniversaries**

25 Years or More Lorraine Ackerson Pam DeWald Jill Matthes Julie Miller Kristie Miller Damaris Moser Teresa Naughton

20 Years or More Lynne Doherty Terri Friesth Carrie Fritz Angela Gibbs Elizabeth Lind Joan Olson Sharon Phillips Richard Scisco

**15 Years or More** Nancy Burnett Jeff Oatman Sandra Vaughn

10 Years or More Sally Ackerson Curt Duffield Chris Eslick Mary Evans Heather Fetters Heather Hiesterman Laurie Lagerstrom Patreesha Presswood Pam Smith Michelle Syferd Aundre Whitfield Rhyan Wing Kathy Zimmermann

5 Years or More Susan Anderson eanette Andrews Sally Andrews Josh Beseke Margaret Brady Dan Brown Angel Carr Brittany Coronado Dawn Fedkenheuer **Ieather Fetters Nicole** Flett ori Fortner Deb Freese Cathy Giddings Ashley Harms Heather Hiesterman enni Kallenbach Laura McLaughlin Melissa Nielsen am Oleson **Desirae Parmalee** an Rees Kathleen Runia Ang Saathoff Diane Williams Shellane Williams (as of 4/1/2022)



# Check us out at: www.lifeworkscommunityservices.org



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## eleven

## Top Ten Reasons to Work for LifeWorks

- 10. Fulfilling job helping people live their best lives
- 9. Ten paid holidays
- 8. Get paid to have fun!
- 7. \$1,000 sign on-bonus and four other types of bonuses
- 6. Predictable schedule
- 5. Generous paid time off benefits
- 4. Room for advancement-we promote from within
- 3. Flexible benefit stipend that covers basic health insurance options
- 2. Job security-LifeWorks is 57 years old and we aren't going anywhere!
- 1.5 (Oops forgot one...) Casual dress code-you don't have to wear scrubs
- 1. AND...A FREE T-SHIRT!!

If you are interested in learning more about open positions with Life-Works, check us out at:

www.lifeworkscommunityservices.org/employment

## #InclusionMeans that I can reach my dreams!

I went to school. I have a job.

- I volunteer.
- I have hobbies.
- I have family.
- I have friends.
- I have a commu
- I belong.
- I am included!

### The Mission of LifeWorks Community Services

To provide opportunities for growth and achievement for persons with disabilities who face barriers to independence and integration in employment and daily living.