

## Staff Anniversaries

### 25 Years or More

Lorraine Ackerson  
Jill Matthes  
Julie Miller  
Kristie Miller  
Damaris Moser  
Teresa Naughton  
Sharon Phillips

### 20 Years or More

Lynne Doherty  
Terri Friesth  
Carrie Fritz  
Angela Gibbs  
Elizabeth Lind  
Joan Olson

### 15 Years or More

Nancy Burnett  
Curt Duffield  
Jeff Oatman  
Patreesha Presswood  
Sandra Vaughn

### 10 Years or More

Sally Ackerson  
Sally Andrews  
Angel Carr  
Chris Eslick  
Mary Evans  
Heather Fetters  
Heather Hiesterman  
Laurie Lagerstrom  
Michelle Syferd  
Aundre Whitfield  
Rhyann Wing  
Kathy Zimmermann

### 5 Years or More

Deborah Andersen  
Susan Anderson  
Josh Beseke  
Margaret Brady  
Dan Brown  
Brittany Coronado  
Stacy Erpelding  
Dawn Fedkenheuer  
Heather Fetters  
Nicole Flett  
Lori Fortner  
Deb Freese  
Cathy Giddings  
Ashley Harms  
Autumn Helland  
Heather Hiesterman  
Jenni Kallenbach  
Laura McLaughlin  
Erin Nelson  
Melissa Nielsen  
Pam Oleson  
Desirae Parmalee  
Jessica Pickett  
Jan Rees  
Kathleen Runia  
Ang Saathoff  
Shellane Williams  
*(as of 2/1/2023)*

## Molina Comes to Iowa

Iowa will be adding Molina Healthcare, a third Managed Care Organization, to its mix starting July 1. It is LifeWorks' intention to join Molina's network.

Molina Healthcare, Inc., a FORTUNE 500 company, provides managed health care services under the Medicaid and Medicare programs and through the state insurance Marketplace. Through its health plans, Molina Healthcare serves approximately 5.1 million members. States where Molina serves



members include Arizona, California, Florida, Idaho, Illinois, Iowa, Kentucky, Massachusetts, Michigan, Mississippi, Nebraska, Nevada, New Mexico, New York, Ohio, South Carolina, Texas, Utah, Virginia, Washington, and Wisconsin.

Amerigroup and Iowa Total Care are Iowa's current Managed Care Organizations (MCO).

Managed care "is intended to integrate care and improve quality outcomes and efficiencies across the healthcare and social service delivery system, in turn decreasing costs through prevention, improved cross-system coordination, and leveraging high-quality services at the right time," stated HHS in an informational letter.



## Choosing a Managed Care Organization

As a third Managed Care Organization (MCO) is added, Iowa will redistribute IA Health Link members across all three available insurers.

Most Home and Community Based Services recipients are enrolled in the IA Health Link managed care program. Starting July 1, Amerigroup, Iowa Total Care, and Molina Healthcare will provide members with health coverage.

Iowa's Health and Human Services (HHS) Department plans to notify IA Health Link members of their MCO assignment starting in March. Members will have until mid-May to choose their MCO. They can decide to accept the assignment or choose a different MCO.

Redistribution creates equity among MCOs, which are paid a per-member-per-month rate. Due to this rate structure, MCOs are inherently incentivized to maintain and improve the health of its members. Often, members of IA Health Link have conditions that require care over the course of a lifetime. Such care costs can be high. Redistribution helps ensure a proportionate number of members, who have similar care requirements, across all MCOs.

Individuals with MCO questions can call Iowa Medicaid Member Services at 1-800-338-8366 M-F from 8 AM to 5PM. People can also go to:

<https://hhs.iowa.gov/iahealthlink/choosing-a-health-plan>



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page in March!

## phi·lan·thro·pist

*"A person who seeks to promote the welfare of others, especially by the generous donation of money to good causes"*

### What exactly does a "philanthropist" look like?

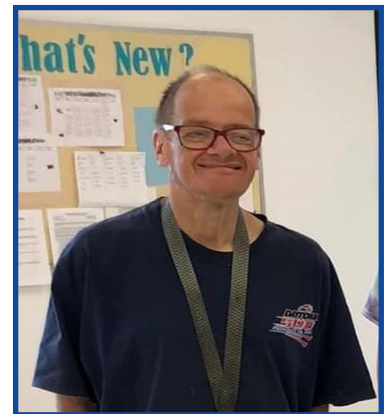
A philanthropist is the person who puts a check in the church collection plate; a man dropping money into a red kettle around Christmas; a woman volunteering at a food pantry; a grieving person celebrating a life with a memorial donation. Philanthropists can be rich, but most are not.

If you wish to promote the welfare of individuals served by LifeWorks, consider the LifeWorks Charitable Foundation. Call 515-576-2126 to learn more.



Knights of Columbus members Joe Perry and Brian Dencklau present Teresa Naughton with a donation

Zak Clark and John Taets with Christmas Tree Program gifts



Jay Johnson, honored through memorial gifts

### The Mission of LifeWorks Community Services

To provide opportunities for growth and achievement for persons with disabilities who face barriers to independence and integration in employment and daily living.